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May 17, 2019

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The Honorable Katherine Polk Failla  
United States District Court  
Southern District of New York  
40 Foley Square  
New York, NY 10007

Re: *Lieble v. Maison Kayser, LLC et. al*  
Case No. 18-cv-11150

Dear Judge Failla:

My firm represents the Defendants in the above-referenced matter. I write in response to Plaintiff's May 14, 2019 request for a conference pursuant to Local Civil Rule 37.2. (ECF No. 78).

Plaintiff's attempt to circumvent standard discovery procedures by deposing Defendants' witnesses before written discovery concludes and Plaintiff's deposition occurs is in direct response to Defendants' production of key documents that prove beyond question that Plaintiff's claims are meritless. Specifically, on March 20, 2019, Defendants produced:

- Time records demonstrating that Plaintiff was not subject to auto-deductions for meal breaks.
- NY Wage Theft Prevention notices demonstrating that (1) Defendants gave Plaintiff proper notice of the tip credit, and (2) Defendants adhered to the requirements of New York Labor Law 195(1).
- Pay statements demonstrating that Defendants adhered to the requirements of New York Labor Law 195(3).

These documents dispose of Plaintiff's entire complaint. Accordingly, I have informed Plaintiff's counsel that Defendants intend to seek Rule 11 sanctions if they do not voluntarily dismiss the complaint. Defendants are preparing their papers now.

In light of Defendants' planned motion for sanctions and the fact that we are still in the early stages of discovery, I informed Plaintiff's counsel that we would produce defense witnesses in the fall of 2019 (discovery closes on December 31, 2019). This is entirely reasonable. As such, we respectfully request that the Court, in its discretion, deny Plaintiff's request to compel defense depositions. Plaintiff is not trying to "ascertain whether collective treatment is appropriate," as stated in his letter. Instead, Plaintiff is attempting to go on a fishing expedition to try to uncover some additional set of facts that will save his case from a full dismissal.

The Honorable Katherine Polk Failla  
May 17, 2019  
Page 2

We thank the Court for its time and consideration.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Christine L. Hogan", with a stylized flourish at the end.

Christine L. Hogan

cc: Counsel of Record (via ECF)